



May 14, 2025

To whom it may concern

Company name: Kurabo Industries Ltd.  
Representative: Shinji Nishigaki  
President  
(Securities code: 3106, Tokyo Stock Exchange, Prime Market)  
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### Notification on Changes of Director and Executive Officers

Kurabo Industries Ltd. (the “Company”) hereby announces that it has resolved, at a meeting of the Board of Directors held today, to change the Company’s Directors and Executive Officers as described below.  
The changes will be formalized by resolutions to be passed at the 217th Ordinary General Meeting of Shareholders to be held on June 25, 2025, and at the meeting of the Board of Directors to be held immediately thereafter.

#### 1. Changes to Directors (planned from June 25, 2025)

##### (1) New candidates for Director (excluding Directors who are Audit and Supervisory Committee Members)

Name	New job title	Current job title
Masatake Nakagawa	Director, Managing Executive Officer General Manager, Textile Business Division, Manager, Casual Fabrics Sales Department, Tokyo Branch and Representative Director and President, KURABO INTERNATIONAL Co., Ltd.	Managing Executive Officer Officer in charge of Textile Products Business, Textile Business Division and Representative Director and President, KURABO INTERNATIONAL Co., Ltd.
Kazuo Matsui	Director, Executive Officer Manager, Managerial Planning Department and Officer in charge of Managerial Planning Department, Intellectual Property Department, and Technical Research Laboratory	Executive Officer Manager, Managerial Planning Department and Assistant to Manager, Technical Research Laboratory

##### (2) Career summary of newly appointed candidates (as of May 14, 2025)

Name	Masatake Nakagawa
Career summary	<p>Date of birth : October 7, 1962</p> <p>April 1985      Joined the Company</p> <p>October 2006      Manager, Textile Sales Department, Tokyo Branch</p> <p>June 2017      Executive Officer Manager, Overseas Business, Textile Business Division</p> <p>April 2021      Manager, Textile Business Administration Department, Textile Business Division</p> <p>June 2021      Managing Executive Officer (to present) Deputy General Manager, Textile Business Division</p> <p>May 2024      Officer in charge of Textile Products Business, Textile Business Division and Representative Director and President, KURABO INTERNATIONAL Co., Ltd. (to present)</p>

Name	Kazuo Matsui
Career summary	Date of birth : January 18, 1963 April 1985      Joined the Company June 2018      Executive Officer (to present) Manager, Managerial Planning Department and Assistant to Manager, Technical Research Laboratory (to present)

**(3) Retiring Directors (excluding Directors who are Audit and Supervisory Committee Members)**

Name	New job title	Current job title
Atsushi Kitabatake	(Retired)	Director, Senior Managing Executive Officer General Manager, Textile Business Division
	Counselor in charge of Textile Business Division	
Susumu Inaoka	(Retired)	Director, Executive Officer Officer in charge of Managerial Planning Department, Human Resources Department, Environment & Construction Department, Intellectual Property Department, and Technical Research Laboratory
	Senior Managing Executive Officer Officer in charge of Human Resources Department and Environment & Construction Department	

\*There are no changes to Directors (including Directors who are Audit and Supervisory Committee Members) other than the changes stated above.

**2. Changes to Executive Officers (planned from June 25, 2025)**

**(1) Promoted Executive Officers**

Name	New job title	Current job title
Susumu Inaoka	Senior Managing Executive Officer Officer in charge of Human Resources Department and Environment & Construction Department	Director, Executive Officer Officer in charge of Managerial Planning Department, Human Resources Department, Environment & Construction Department, Intellectual Property Department, and Technical Research Laboratory

**(2) New Executive Officers**

Name	New job title	Current job title
Takayuki Hirayama	Executive Officer Manager, Chemical Products Sales Department, Tokyo Branch, Chemical Products Division	Manager, Chemical Products Sales Department, Tokyo Branch, Chemical Products Division

**(3) Retiring Executive Officers**

Name	New job title	Current job title
Kiyoshi Morisige	(Retired)	Executive Officer Officer in charge of Industrial Equipment Department, Advanced Technology Division and Representative Director and President, Seiki Co., Ltd.
	Representative Director and President, Seiki Co., Ltd.	

\*There are no changes to Executive Officers other than the changes stated above.